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Joe BELLINO, Jr. AFPD Chairman

Temps are Rising—but Deals are in the Air

by the time you read this, spring should be sprung. Temperatures are rising, but as things heat up, it's nice to know that there are still a few places where you can find very cool prices.

As most of you well know, AFPD believes in collaborations and partnerships. Our Michigan Food & Petroleum Show on April 25, 2012 at the Suburban Collection Showplace in Novi, Mich. is one of three great spring-time trade shows heading your way. These are shows that you cannot afford to miss—if you want to take advantage of the season's best prices, that is.

This year, for the first time, AFPD is partnering with Sherwood and Lipari to promote each other's food shows. Why would we do that? Because it benefits the three organizations, and most importantly, it benefits you. Here's how.

Start first with Sherwood's show on April 17 (see cover story for more details on the three events). Hit Lipari's show the next day on April 18. Then, bring your badge from either show to get in free to AFPD's show on April 25. Here are some key points to know about these events:

- 1. There will be show-only pricing that you will not find anywhere else, any other day of the year—guaranteed.
- 2. Each event offers different products

that you can't find at the other two shows and special pricing on specific items for that day only.

3. You can save a tremendous amount by hitting all three shows and placing orders for everything you'll need for the busy summer season (which is closer than you think).

I would be remiss if I didn't point out that even with the spectacular show-only deals, there are two additional, very important reasons to attend AFPD's April trade show: First, you will be able to determine new trends in products and make a mental note of what to keep an eye on. Secondly, you will network with your fellow AFPD members, which could lead to all kinds of benefits—everything from new customer-supplier relationships, discovery of a unique service or AFPD program, and the opportunity to discuss common pain points and solutions.

Trust me: Even one of these benefits dramatically outweighs any insignificant reason you might come up with for missing one of these shows.

Please find me at the AFPD Michigan Food & Petroleum Show and introduce yourself, or just say hello if we've already met. Remember, as leader of your AFPD board, I am here to serve you. The trade show floor is a perfect time to flag me down and tell me what's on your mind.

AFPD is partnering with Sherwood and Lipari to promote each other's food and beverage shows. It benefits the three organizations, and most importantly, it benefits you.

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Federal

Senate Votes No on Rest Area Commercialization

The U.S. Senate has turned away Amendment #1742 of the highway bill, upholding longstanding federal law prohibiting the sale of food, fuel, and other convenience items from Interstate rest areas. Amendment #1742 would have allowed state governments to set up shop along the Interstate right-of-way, giving states a major advantage over the travel plazas, truck stops, gas stations, convenience stores, and restaurants at the exit interchanges. Nearly 97,000 small businesses operating were threatened, endangering more than 2 million jobs.

Train Employees to Comply with Tobacco Rules

In the past eight months, the U.S. FDA, through its Center for Tobacco Products, has completed more than 35,000 inspections and is now issuing civil money penalties for violations. Monetary penalties for tobacco non-compliance can result in fines and even no-sale orders. Regulations on tobacco sales include the prohibition of underage sales; age verification under age 27 regardless if the customer is known to the retailer; prohibition of free samples; restrictions on gifts and discounts; and restrictions on self-service displays—to name just a few. It is critical for retailers to train their staff on the proper sale of tobacco products.

New ADA Regulations Take Effect

Convenience store operators and fuel marketers must now meet hundreds of new standards tied to the 2010 Americans with Disabilities Act (ADA). Virtually everything in your store will be affected by the standards. For example:

- There are roughly 1,000 changes in the 2010 standard that took effect March 15. Approximately 450 standards will impact convenience stores.
- Regulations affect virtually every space within the store: parking spaces, counter heights, access to fountain drinks and condiments, coffee bars, bathrooms, and ATM machines.
- The ultimate objective is to provide equal access for wheelchair-bound customers.

Although many key points apply to stores opening on or after



March 15, stores already in business must make genuine efforts to remove barriers that deny or curb access to customers with handicaps. The Department of Justice (DOJ) is already aggres-

sively enforcing ADA compliance and has increased enforcement of current ADA regulations. Failure to comply can lead to heavy penalties.

Michigan

Renew Your Michigan Liquor License

It's important to renew your Michigan liquor license on time. Retailers must follow this process to sell or serve alcoholic beverages:

- April 15: The completed and signed original license renewal form and license fee must be submitted to the MLCC
- · April 30: All licenses expire
- May 1: New licenses must be displayed on the premises Consequences of not renewing on time include the inability to purchase or serve alcohol.

Keep Your Blues Health Insurance Up to Date

To be sure your Blue Cross Blue Shield of Michigan (BCBSM) healthcare protection stays up to date, be sure to promptly report following changes for you or your employees to AFPD:

- · Termination of employment—within 30 days
- Weddings—within 30 days of the marriage
- Newborns—within 30 days of the birth
- New hires—within 30 days
- · Change of name—immediately
- Change of address—immediately
- · Divorce—within 30 days
- Death—within 30 days
- Adoptions—within 30 days of the date of petition
- 65th birthday—employee or spouse maybe eligible for Medicare
- Military service—within 30 days of induction or within 30 days of discharge



Ohio

AFPD's BUSTR Mandatory Training Session

AFPD has applications from 150 Ohio members for this special, members-only training date of Tuesday, May 15 in Reynoldsburg, Ohio. If you have submitted your registration form, watch for a reminder and additional information around May 1. If you have any questions, contact Ron Milburn, vice president Ohio at (614) 496-8937 or email at ron.milburn@gmail.com.

2012 CCI Compensation and Safety Seminars

This year's CareWorks Consultants seminars on implementing a transitional work program and hazard recognition will fulfill the BWC-required two-hour safety training for group-rated employers who experienced a claim in 2009 and/or 2010. There is a \$40 fee to attend.

- · April 9 Akron, Holiday Inn Akron West
- · April 10 Cleveland, Holiday Inn Independence
- · April 11 Toledo, Holiday Inn French Quarter
- April 12 Cincinnati/Dayton, Great Wolf Lodge Mason
- · April 16 Columbus, Quest Business Center

For more information or to register, contact Bonnie Hursey at Bonnie. Hursey@ccitpa.com.



Express Lines

Who Pays for Debit Card Fraud?

The Food Marketing Institute (FMI) recently issued a report examining the extent to which FMI's food retailer members pay a disproportionately higher amount in fraud prevention costs compared to the actual rate of debit fraud in their stores. Signature debit transactions account for 85 percent of all debit fraud, while 41 percent of purchases with debit transactions are completed with a more secure PIN debit transaction. There are nearly 520 million debit cards in circulation in the United States. Last year, \$1.38 trillion in transactions-30 percent of all retail sales in America in dollar terms-were made using debit cards.

The report, Debit Card Fraud and the Impact of Regulations on the Grocery Industry, estimates the cost of fraud across the entire food-retailing sector. The study points out

them chec

that if food retailers accepted debit cards at the same rate as other stores accept them, they could be paying as much as \$3.17 billion in fraud prevention costs, more than 100 times what they actually lose from fraudulent transactions. In fact, 85 percent of all fraudulent debit transactions involve signature debit.

Despite the higher frequency of fraud, banks have historically encouraged consumers to use signature debit cards, which are more profitable for banks than PIN debit cards. Merchants bear more of the cost of fraud on signature debit cards, as liability shifts away from issuers.

"Supermarkets have long encouraged their

customers to enter a PIN when swiping a card because it is more secure and efficient, and we believe it's inappropriate for food retailers to shoulder the cost burden of more fraud-prone signature cards," Leslie G. Sarasin, president and CEO of FMI, said. "Use of a PIN helps minimize data security risks, preventing our customers for a card compromise that may leave

them without critical access to funds in the checking accounts."

In association with the report, FMI issue a letter to the Honorable Ben Bernanke. chairman, Board of Governors of the Federal Reserve System, urging the Federal Reserve to review supermarket costs associated with preventing debit card fraud beformalizing the Federal Reserve Board's interim final rule on swipe fee fraud adjument provisions.

"Intervention in the debit card market was absolutely necessary to increase competition and efficiency in what has been. a remains, a broken market," Sarasin continued. "We're simply trying to share the far and be the honest broker in this process."

April is Michigan Wine Month

Educate your customers and increase sales by featuring local wines and wineries

By Karel Bush

Governor Rick Snyder has declared April as Michigan Wine Month to honor Michigan's wide selection of quality wines and the wine industry's significant contribution to the economy.

Sales of Michigan wine in Michigan have outpaced total wine sales for the past 11 years, doubling the Michigan wineries' market share to 6.5 percent.

The Michigan Grape and Wine Industry Council added 11 new wineries to its roster over the last year—for a total of 92. The council promotes wineries that support Michigan agriculture by using predominantly Michigan grapes and other fruit for their wines. Along with newly opened wineries, expansion of several existing wineries has allowed for increased production to help meet the rising demand for quality wines made locally.

Michigan Wine Month gives retailers a great reason to feature wines from Michigan's 92 wineries and the opportunity to focus on the local products many consumers seek.

Point-of-sale Materials Available

Stimulate sales and remind customers of the quality of homegrown wines by using floor stacks, as well as price reflections on the shelf and in the cold box. The Michigan Grape and Wine Industry Council offers



point-of-sale materials to help retailers feature Michigan w during Wine Month and throughout the year. Posters, shelf ers, case cards, and overhead signs to promote Michigan wi are all available at no charge. Visit www.michiganwines.co industry to view many of the items. The council also publis the popular Michigan Wine Country, an annual wine and to ing guide with information about the wineries of Michigan. The magazine is available in quantities for free distribution information, or to order magazines and other promotional rials, contact Sherri Goodreau at (517) 241-3415 or goodrean michigan gov.

tage Michigan

tage Michigan is a club that entitles sumers to discounts when they purse Michigan wine at wineries, retailers, restaurants. Participating locations r a discount to Vintage higan members, and are listed in acil materials. Participants choose a ount that works for their business and entitled to receive the list of 2,800 nbers to use for their own promotionurposes. Free posters, shelf talkers, als, and brochures are available that itify you as a participating location. twww.michiganwines.com/Vin Michigan for details about the pron, or contact Karel Bush at (517) 4468 or bushk9@michigan.gov.

:higan Wine Showcase

Michigan Grape and Wine ustry Council has partnered with ster Sommeliers Claudia Tyagi Madeline Triffon to organize an event uring Michigan wines. The Michigan he Showcase is the council's grand finale Michigan Wine Month, and takes place aday. April 30, at the Rattlesnake Club



in Detroit. This is the third year for this event, which features 20-plus Michigan wineries, each showcasing three to four wines. Many will be new releases from the 2011 vintage.

From 12:30 - 3:30 p.m., trade partners will have access to winemakers, owners, and other key personnel from the individual wineries. A public ticketed event follows from 6:00 - 9:00 p.m. Contact Karel Bush at bushk9@ michigan.gov for more information and to RSVP for the trade tasting. Information about the public event is online at www.michiganwines.com/showcase.

With consumer interest in locally sourced food and beverages at an all-time high, it makes good business sense to develop a plan to include Michigan wines in your promotion throughout the year. Whether you use one or all of the ideas presented here, featuring local wines and wineries during Michigan Wine Month is an easy way to get started.

Karel Bush is promotion specialist for the Michigan Grape and Wine Industry Council, a program housed within the Michigan Department of Agriculture & Rural Development.



MarketMaker Can Help Your Business

MI MarketMaker is an online tool that can help you find suppliers and customers find you. Visit Michigan MarketMaker at www. mimarketmaker.msu.edu to take advantage of the buy-local trend. Give your customers food products produced right in your own neighborhood, or find local products you from which may be able to source.

Click on "Search" to find producers, farmers, and other suppliers, including farmer's markets, wholesalers, processors, and wineries. You can search for specific businesses and suppliers in your city, county, state, or even other states. Customize your search by highlighting an area around your business, then use "View Results" to list all possible

MICHIGAN MARKET ■ MAKER MARKET

Linking Agricultural Market

suppliers near you. Register your business to update your information.

MI MarketMaker is also loaded with demographic information to help you find potential customers. Go to "Market Research" to find areas where age, income, ethnicity, food preferences, and more meet the demographic profile of your target customer. Overlay that with businesses that are already in those areas to see if a market is saturated or has potential for more see

MI MarketMaker is sponsored by the Michigan State University Product Center – Food Ag Bio. There are no fees to the MI MarketMaker program. For maninformation about MI MarketMaker can Tom Kalchik at kalchikt@msu.edu or (5 432-8752.







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Express Li

What about DEF?

As new technology enters the marketplace, new products and special requirements will follow, along with new considerations for wholesalers, distributors, retailers, service companies, and the Office of Weights and Measures.

One product that is becoming more prominent in the marketplace is Diesel Exhaust Fluid, commonly referred to as DEF. DEF is a product utilized by certain diesel engines that are equipped with selective catalytic reduction systems to lower nitrogen oxide concentrations in diesel exhaust emissions.

The Michigan Department of Agriculture and Rural Development Weights and Measures Program has responsibility over all commercial weighing/measuring devices, as well as products sold in package form. Devices (scales or meters) used in Michigan as basis for a charge or payment are required to possess a valid National Type Evaluation Program Certificate of Conformance. Devices used commercially are also required to be properly placed into service by either a Michigan Weights and Measures official or a State of Michigan Registered Service Agency. This includes scales and meters used



to sell DEF at the wholesale, distributor, or retail level.

DEF—like all products sold in package form, including jugs, drums, and totes—is required to meet the legal method of sale for the specific product and be labeled with a minimum of:

- Name and address of the responsible party
- Product contained within the package (identity)
- Net quantity declaration in term of weight, measure, or count

Two unique challenges operators may face when storing and selling this product are contamination with foreign materials and possible crystallization of the product at low temperatures. It is recommended that volumetric accuracy be verified with a dedicated, stainless steel prover/test measure.

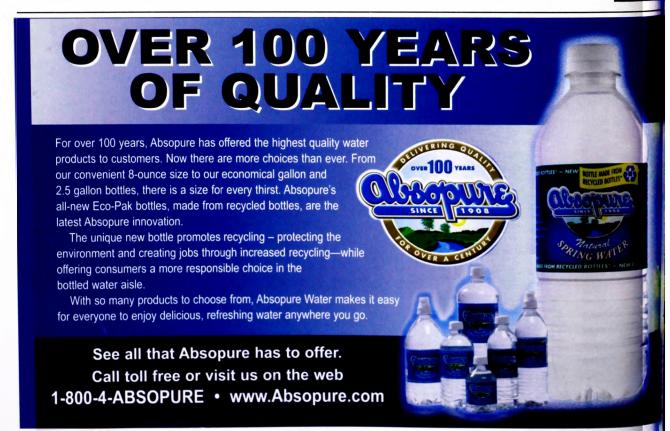
Other questions include what is to be do with the dispensed product used during ficial testing, and whether the storage sy is designed with access to return product storage containers, or returned to a was storage unit.

The Michigan Department of Agricu ture and Rural Development Weights an Measures Program has scheduled an op workshop on Tuesday, April 24 at the EC Heffron Metrology Laboratory in Williamston, Michigan from 9:30 a.m. to 11 a.m. The workshop will include in-dept discussion of the legal requirements for sale of DEF at wholesale and retail level Advanced registration is required by Ap by calling (517) 655-8202 ext. 304.

For more information regarding training opportunities or questions regarding we and measures within Michigan, please of tact the Weights and Measures Program (517) 655-8202 or visit the website at www.michigan.gov/wminfo.

Scott Ferguson is a field metrologist with the Michigan Department of Agriculture and Rural Development.





28th Annual Michigan

Food & Petroleum Trade Show



AFPD IS N IT TO WIN IT" The Voice of Independent Retailers

Wednesday April 25, 2012

Suburban Collection Showplace 46100 Grand River - Novi, MI 48375 Connect with buyers and have some fun at the 2012 AFPD Trade Show

Road Trip!

The path to this year's best deals takes you from the ball park, to the circus, and finally, a game show.

By Carla Kalogeridis

To deliver even better deals and cost savings to its members, AFPD-The Voice of Independent Retailers, is partnering with two major food shows in April. Sherwood Food Distributors, Lipari Foods, and AFPD are promoting each other's events and offering unique, show-only deals at each show to encourage independent retailers to hit all three and achieve maximum savings.

Sherwood Food: Homerun Prices

With 80 vendors, 100 booths, and 1,000 attendees expected, Sherwood Food Distributor's 3rd Annual Food Show is the first stop on Michigan retailers' product dream cruise. Scheduled for April 17, 2012 at the Shenandoah Country Club in West Bloomfield, Mich., the event will draw attendees from Michigan, Ohio, Indiana, and Illinois. For both of its first two shows, Sherwood has steadily increased attendance and total sales.

"All the vendors will have show-only deals," promises Howard Ishbia, executive vice president of sales, "and Sherwood will offer several door-buster deals. But you only



Sherwood Food's show will play up a sports theme.

get them if you attend." Outstanding showonly deals include beef, deli, poultry, turkey, frozen food, bakery, cheese, pork, seafood, lamb, veal, dairy, processed meats, and food service products.

With a popular sports theme, Ishbia says this is not only Sherwood's biggest event, but also, the show offers the biggest savings customers can find all year. "Much of the product is well below market pricing," he says. Ishbia is particularly excited about Sherwood's new products in the frozen bakery category.

Ishbia is very supportive of Sherwood's

tying its programs and special with AFPD's Food & Petroleus show later in the month. "This a great opportunity for all of use We will have a strong presence AFPD's show as well."

Ishbia says it's important for retailers to understand that the value of attending each show is unique. "At our show, we featu Sherwood-only vendors," he points out, "and at AFPD's sho there will be a variety of vendo products, and services. Visiting us at AFPD's show is a second chance for retailers to capture in-show specials. We think it's important to give our customer two opportunities."

Lipari Foods: A Circus of Savings

In 1981, Lipari Foods hosted its first-ever Deli & Specialty Food Trade Show in the Detroit metro area, featuring such novelb as the U.S.S. Lipari Sub Sandwich and a sneak peek at "the deli of the future." No more than 30 years later, the Lipari Food Show is one of the premier events to get inspired and grow your retail or speciality foods business.

"This is the one big show we have all





its circus theme, Lipari's show is sure to be festive.

"says Don Symonds, Lipari's director of events and trade tions. "After this, we just participate in other people's ws. like AFPD's."

cheduled for April 18, 2012 at the Suburban Collection wplace in Novi, Mich., Symonds says attendees will be able heck out Lipari's latest products, learn the most profitable keting strategies, and simply have a great time. Attendance, ch was up 10 percent last year, is expected to be about 10. Retailers come from across 12 Midwestern states. We have a 172-passenger plan that brings people in from waukee," says Symonds, "600 commercial flights, 1,500 of rooms, and seven commercial buses bringing everyone in definitely the biggest thing we do."

ipari has added two new divisions to the company: Convence Stores and Dairy. With these new divisions comes 30 itional booths to the show. "We've even got a 1.000 square convenience store built right inside the exhibit this year," symonds. "You walk in that booth and it's exactly like king into a convenience store." Showcased in the convence store booth will be Lipari's full beverage program, dwich program, and grab & go program.

how-only deals. "The show-only deals are for this day and day only, and they are the lowest prices we will offer on the products all year," Symonds says. "You don't show up, don't get it." The average savings, he says, should be about ber case. Shipping starts the week before Memorial Day and shes the weekend of July 4th.

There will be tons of surprises at this show." Symonds licts, "We don't even know what the show-only specials until they hand them out at 7:00 a.m. on the morning of the nt."

legaring Lipari's decision to partner with AFPD's trade with trade organions, particularly the local ones like AFPD. AFPD has notifical to the growth of Lipari in this market, and I like to the Lipari has contributed to AFPD's successes as well."

PD: The Price is Right

last stop on your road trip for the best products and pricing be year is AFPD's Food & Petroleum Show on April 25. 2 at the Suburban Collection Showplace in Novi. Mich. h more than 150 booths representing a widely varied line of ducts and services, AFPD's show will draw more than 2,000 ulers from across the Midwest.

Retailers will end their quest for the year's best prices at

What's New and On Sale at the AFPD Trade Show April 25th?

(Note: Information as supplied by exhibitor.)

BEAM GLOBAL—Demand for flavored vodka is getting intense. Pucker Flavored Vodka delivers the real and natural flavors people thirst for. Customers rated it at the top of its class for "purchase intent," "perceived value," and flavor profile. Stop by the Beam booth to taste-test two new flavors: Pucker Lemonade Lust Vodka with bright bursts of crisp lemon, and Pucker Raspberry Rave Vodka with intense raspberry flavor and a touch of floral notes.

COCA-COLA—At the Coca-Cola Company, innovation is at the heart of everything—from products to packaging to equipment. The featured product innovation at AFPD's show is Tum-E Yummies, a great tasting, non-carbonated fruit-flavored drink with 50 calories. Tum-E Yummies are enriched with vitamins B and C and available in five fun flavors. Try one at the Coca-Cola booth.

COUNTRY FRESH—In 2012, Country Fresh is introducing an all-natural sour cream, made in Michigan with milk from Michigan farms. With the continued success of its Swiss Premium Tea brand, Country Fresh is adding two new flavors: Swiss Tea Cooler and Swiss Lemonade. At the AFPD show, see the company's newly launched Fruit Rush brand of fruit drinks in five existing flavors plus a new Citrus Punch.

FRITO-LAY—In addition to displays of new Ruffles, Lays, multipacks, and immediate consumption products, Frito-Lay will have important information on the new go-to-market strategy that focuses on the challenges supermarkets face, especially in metro-Detroit. Its investment in infrastructure means independent supermarket customers can expect the same level of service as the big-box chains. Sign up for the CMA program at the show.

GREAT NORTH FOODS—Great North Foods is a full-service wholesale grocer serving c-stores and grocery stores throughout all of Michigan, Northern Ohio, Northern Indiana, and Northern Wisconsin. Company representatives will be on hand to discuss a complete program for each retailer's location.

GULFCOAST LOSS PREVENTION—Gulfcoast Software Solutions produces turnkey video and data recorders that monitor activity at multiple locations simultaneously. Its loss prevention software suite features multiple-device data mining, and a broad range of real-time, event driven tools that simplify LP operations. Storekeeper™ locks down fraud at the store level with advanced quick audit, summary reports, and escalating alerts that notify leadership with the information they need to respond in minutes, rather than days or weeks.

HEEREN BROS. PRODUCE —Heeren Bros. Produce is an independent wholesaler of the finest fruits and vegetables from around the globe. In its booth, retailers will see an example of these items, including floral, cheese, eggs, some gourmet specialty items, and a store supply program. Don't forget to ask about the exciting new AFPD produce rebate program.





The price will be right at AFPD's 28th Annual Food & Petroleum Trade Show.

AFPD's show," says Auday Arabo, president and CEO of AFPD. As a special benefit, anyone bringing their badge from the Sherwood and/or Lipari show will get into AFPD's event at no charge. Arabo says buyers will attend from multiple industry sectors, including convenience stores, grocery stores, specialty stores, drug stores, service stations, bars, and restaurants.

AFPD is using a game show theme for all its events in 2012. For example, February's Annual AFPD Trade Dinner had a Monopoly™ theme, while the April tradeshow will build excitement around the popular show, The Price is Right™. "There's going to be a lot of energy and fun at this year's event," Arabo promises, "but the as the theme implies, the thing that will draw people by the thousands is the show-only pricing."

The AFPD Food & Petroleum Show is known for its highquality attendees, non-stop interaction, and high exhibitor satisfaction. "The AFPD Food & Petroleum Show continues to be the best and most important trade show in this region for our industry and for our members' success in saving significant money," says Arabo. "It brings together the best companies serving the food, beverage and petroleum industries." (Editor's note: To hear firsthand from past exhibitors and retailer attendees, visit www.AFPDonline.org and click on the Events/ Annual Trade Shows tab.)

Arabo, who championed the idea of AFPD, Sherwood, and Lipari joint marketing and supporting each other's events, is certain that retailers will be the big winners in the end. "You've got three opportunities in April to save big on all the important products you need for the summer season," he says. "But the retailers that will save the most will be the ones who make a point to hit all three shows."

Carla Kalogeridis is editor of AFPD's Bottom Line.

What's New and On Sale at th AFPD Trade Show April 25th?

MICHIGAN LOTTERY—Because of AFPD members' hard work Lottery tickets, more than \$727 million was contributed to the stall Aid Fund in 2011. Retailers also helped players take home more in billion in prizes, making good things happen for local communities because 10,000 local businesses earned more than \$200 million missions last year, retailers are making good things happen for the Come learn about the newest game innovations at the AFPD trades.

MONSTER ENERGY—Monster Energy will be sampling its Hot II. Line, combining tea and energy with the great full flavor of Monstenergy is the winner of the 2011 Retailer Choice and Bevnet's Be Product awards.

NESTLÉ DSD—Stop by the booth and see the Nestlé ice cream and the new-for-2012 frozen foods bunker that can help you jump foodservice business. Show Special: Customers who sign up for cream program at the trade show will be entered into a drawing to five-basket bunker fill (one case of each item) worth \$700.

1 SOURCE CAPITAL —1 Source Capital is a retailer's source for cial financing, offering unsecured credit lines, real estate financing Conventional-Bridge), and equipment leasing. The company has ships with hundreds of sources to help retailers secure needed fix the most competitive rates, and there are never any upfront fees.

PEPSI—Stop by the Pepsi booth and check out the company's not Brisk Jug package. Taste test the flavors for yourself and ask the representative how to get these products into stores right away.

S. ABRAHAM & SONS—S. Abraham & Sons Inc. (SAS) is a trodistributor to grocery, drug, and convenience retailers. SAS prove marketing, technology, and distribution solutions to enable result successful businesses. In addition to more than 10,000 offerings food service, confection, tobacco, and general merchandise, safe technology tools to assist with order and business management. AFPD booth and check out the candy and snack shippers.

TAYLOR FREEZER BREHM BROASTER —With Brehm Broaster can serve genuine Broaster Chicken and Broaster Recipe Experience of the Broaster Chicken and Broaster Broaster Chicken and Broa

TOM MACERI & SON—With a reputation for the finest service available, Tom Maceri & Son has been in business since 1936 owned company is large enough to meet any customer's needs enough to give one-on-one care. The company says it has the product available, calling itself the "King of Freshness."

TUBBY'S SUB SHOPS—Tubby's has been a metro-Detroit commore than 40 years, specializing in submarine sandwiches, sattering options. Owning a Tubby's franchise gives retailers the own their own business, while taking advantage of a proven business offers various store types, including traditional, drive-that station locations. Tubby's will provide training in all aspects of the common training in the common





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By Carla Kalogeridis

According to a joint study by the Food Marketing Institute (FMI) and the American Meat Institute (AMI) titled, "The Power of Meat 2012: An In-Depth Look at Meat Through the Shoppers' Eyes," the number of shoppers opting to buy less and spend less has increased. The report examines the meat department through shoppers' money-saving practices today, and challenges retailers and manufacturers to find new ways to profit in the current market. The report is based on a consumer survey among 1,300 shoppers.

"The Power of Meat 2012" report characterizes today's shoppers as educated and savvy, consumers who do their homework and understand how they can save money on groceries. These shoppers can "dial up or down money-saving measures very quickly," the report says, using pre-trip research and technologies like social media to help them make the best purchase on any given day.

"For the first time this year, the share of shoppers simply opting to buy less (and spend less) equaled the share using lists, coupons, and other saving measures," the study says. This means that retailers and manufacturers should be looking for ways around the "spending less by buying less" trend, as traditional marketing and merchandising measures may not be effective. The good news is that smart retailers can find ways to capitalize on shoppers looking to cook more at home.

The report also indicates an increase in the role of price, total package cost, and sales promotions on the amount and kind of meat and poultry purchased. On the flip side, and perhaps a reversal of trends in recent years, shoppers are less enticed by bulk and BOGO discounts because they want to avoid food waste that often comes with large purchases. A way around that is to break up the bulk offering into meal-size portions, says the study.

Additional highlights from the study include:

 Price per pound remains the number-one decision factor, but total package cost is now number two, surpassing product appearance.

- Shoppers are more willing to buy private-brand meat and poultry.
- 92 percent of shoppers say they are buying cheaper cuts of meat or poultry to reduce spending.
- 65 percent of shoppers say that offering more variety in the meat department would prompt them to buy more.
- 79 percent of shoppers say they need more help understan ing the nutritional content of meat.
- Full-service supermarkets remain a stronghold for fresh meat and poultry sales, and they have lured shoppers away from supercenters.
- Shoppers rate their knowledge of meal planning, preparation, and nutrition as "just okay" versus "great." Interest in meat department cooking demos is high.

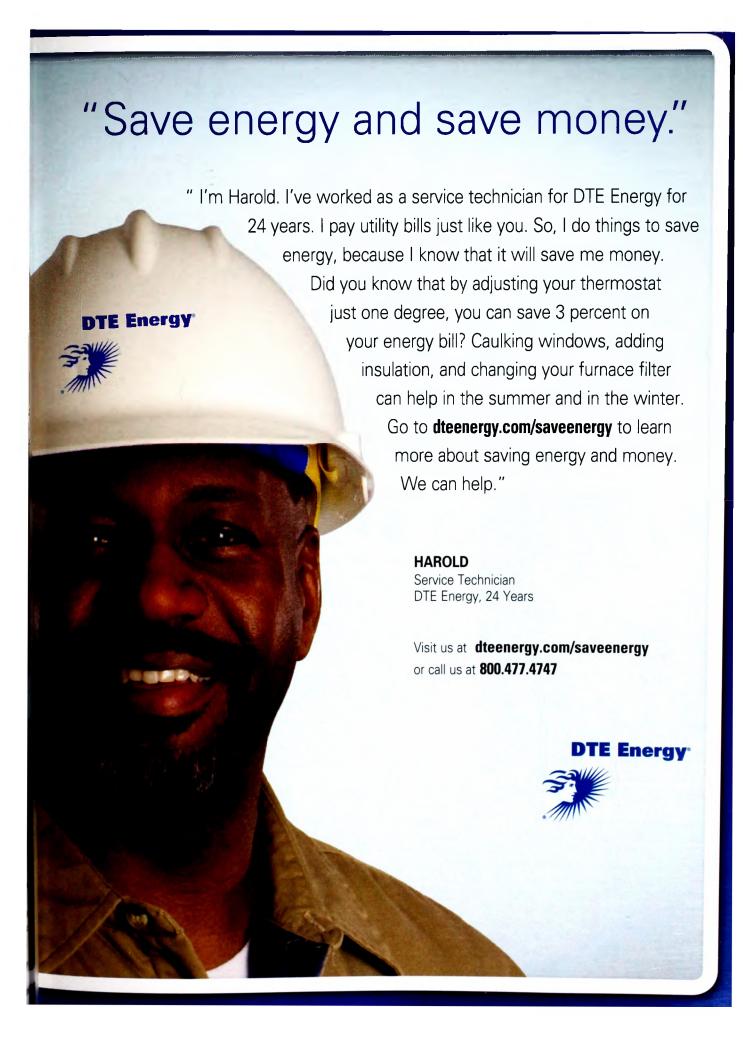
There were also some interesting comparisons between this year and last year. For example, last year, buying in bulk and stocking up when on sale declined 15 percent in popularity; the decreasing interest in volume-based discounts continues this yellowever, openness to other money-saving measures—such as greater interest in buying private brands, using coupons, and lowing more at total package cost has grown. Some additional note on pricing from the report:

- There was an 11-percentage point increase in the share of shoppers engaging in pre-trip price comparisons, and a 14-percentage point increase in shoppers comparing price within the store.
- 89 percent of shoppers check prices in-store when buying meat and poultry.

Meat Preparation

As busy, cost-conscious consumers struggle to find time to cook at home, the report concludes that there is an opportunity for retailers to capitalize on convenience options. Heat-and-eat and ready-to-eat continue to be strong product categories, says the report, especially among one- or two-person households and

See MEAT TRENDS, page 2



MEAT TRENDS

Continued from page 20

higher-income consumers. There is also continued growth in marinated meat and poultry, with 85 percent of shoppers saying they buy marinated offerings compared to 75 percent in 2010.

Another opportunity to bond with customers is through education. The report states that shoppers of all ages say there is room for improvement in their cooking skills and ideas. For example:

- 56 percent need help with how to prepare fresh poultry.
- 59 percent want help with preparing fresh meat.
- 63 percent want to know how to marinate and spice.
- 73 percent want help understanding the USDA beef grading system.
- 82 percent need help with pairing wine with meat or poultry choices.

These survey results, states the report, show an excellent opportunity for retailers to educate and foster a life-long love for cooking among their customers. An expanded 'here's-how-you-do-it' program in the meat department generated moder-



ate interest among those participating in the study: 30 percent said they" absolutely would" use such a program, and 53 percent said they would use it "on occasion."

"Retailers often already have the inhouse expertise to put together such a program," states the report. "Shoppers have a willingness to trust their grocer, and they recognize and use them as a source for this kind of information."

Consumer's Take on Processed Meats

When it comes to selecting processed meats, surveyed shoppers say they stick to the basics like fat and sodium. Top considerations by shoppers include:

- Total fat (55 percent)
- · Sodium (51 percent)
- Calories (46 percent)
- Saturated fat (46 percent)
- Trans fat (43 percent)

"There is an enormous focus by CPG and retailers to reduce sodium," the study says. "However, recent trends are more focused on what to include instead of what to avoid. Consumers have rising interest in fiber, calcium, and vitamins. They also scan for country-of-origin, gluten, MSG, and other additives. Also, over the last three months, there has been an increase from 19 percent to 24 percent in people's purchases of natural/organic meat and poultry.

Service and Packaging

The report found that the availability of full-service meat counters is dropping. An average of 71 percent of purchases are made from the meat case. About 60 percent of shoppers believe that the meat from the case is the same quality as the meat from the counter, while 10 percent perceive that the meat from the counter is better quality.

Shoppers seem to believe that the service counter is for special purchases or when they need advice. "Special" includes specific cuts or amounts as well as special occasions. They will also use the counter when the product they want is unavailable in the meat case.

The study also found several trends in how shoppers prefer to be serviced through packaging, including:

- Rapidly growing interest in leak-proof packaging.
- Interest in environmentally friendly packaging subject to price pressures.
- Interest in freezer-ready, re-sealable, and pre-portioned packaging.
- High interest in food-waste reducing packaging.

The report concludes with some interesting feedback from shoppers. While 34 percent said nothing the retailer does will increase their meat or poultry purchases, 65 percent said better quality and more variety will "prompt me to buy more." Those surveyed also said the biggest factor in their purchase was price. They would like more package size variety, better quality and freshness, and lastly, they would love for retailers to "bring back the butcher."

Carla Kalogeridis is editor of AFPD's Bottom Line.

AFPD Member Weigh in on Meat Trends

As consumers start thinking about firing rills, AFPD's Bottom Line caught up with Ishbia, chief financial officer, Sherwood Distributors; Joe VanZandt, seafood ar specialist, Lipari Foods; and Rick Heatton, meat and seafood director, Lipari Fand asked them to share some predict about this season's market for meats.

AFPD: Are there any trends in meatinoting (new products or rising popular of certain products)?

Ishbia: With increasing food costs, cur are looking for the best quality and beat They are less willing to look at higheraucts because food prices are at record

VanZandt: This year you will see more ready, pre-packaged meat products the before. It is more convenient and safer consumer.

Heatherington: I agree. The growing of meat managers and cutters in groces, will continue to boost pre-packed red mopork, and of course, poultry.

AFPD: What are you expecting for ∞ sumer sales in meat heading into the and summer?

Ishbia: We expect the consumer to look best values in product; however, they we purchase traditional seasonal items such ribs for Memorial Day and beef as the we warms up.

VanZandt: Consumers lead very bus, they want to feed their families at hom families feel a time crunch, so they an for more precooked and ready-to-serving

Heatherington: Red meat will increat this spring, but consumers still like be case-ready and retail-friendly packed should remain steady, but strained.

AFPD: Will rising fuel costs this simpact meat?

Ishbia: We see consumers with a light get, so vendors will compensate with packaging and box weights.

VanZandt: More consumers will be common to be lieve they will choose a lasave money—for example, burger common to be save money—for example co

Heatherington: Yes, here's the big Gas money or steak?

—Beverly Sturtevant, asset

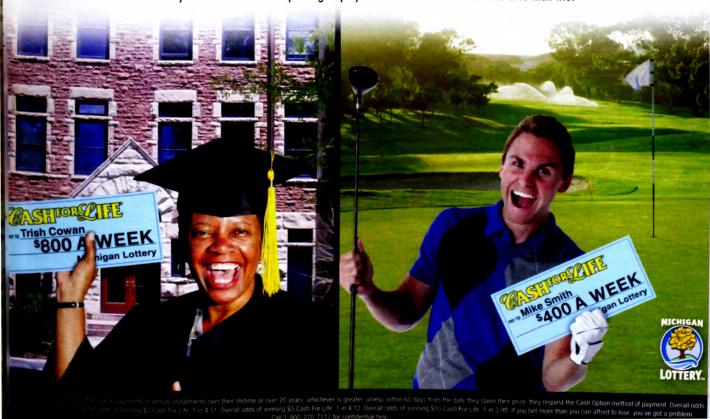






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Prepare for Food Retail Career with Specialty Degree

AFPD members looking for a place to educate their children or other relatives who might end up working in the family business need not look any farther than their own backyard. Many are unaware that there's a nationally recognized Food & Consumer Package Goods (Food & CPG) Marketing major available at Western Michigan University.

Established in 1950, the program was originally housed in the College of Applied Sciences. In 1989, it moved to the Haworth College of Business. The Food & CPG Marketing program main-

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Students majoring in WMU's Food & Consumer Package Goods Marketing program travel the Great Lakes Region as part of an intensive Survey of Food/CPG Industries course.

tains a close association to the industry, preparing students for careers in retail management, retail sales, category analyst, logistics and supply chain, and food service. A 40-member advisory board makes recommendations on program content and requirements. In addition to their course work, students participate in business tours, internships (required), classroom interactions with key industry executives, and WMU's annual Food Marketing Conference. Students can also participate in regional and national conferences and conventions. Specific benefits of the program include:

- Industry tour. The Food & CPG Marketing students not only receive a highly focused and quality education, but also the required internship component in the major allows them to apply classroom learning in a real-world setting.
- Job placement. WMU Food & CPG Marketing students enjoy nearly a 100-percent placement record upon graduation. Many alumni hold high-level executive positions with leading firms.
- Scholarships. Thanks to generous industry support, the Food & CPG Marketing program provides annual scholarship opportunities of nearly \$100,000. Additional financial assistance is also available to Food & CPG marketing students.

Proceeds from the Food Marketing Conference also help fund scholarships.

Food Marketing Association

Western Michigan University's Food Marketing Association (FMA) facilitates interaction between food industry company representatives and students, and also provides opportunities for networking among members. By focusing on the long-term goals of business students and the needs of employers, the Food Mar-

keting Association strives to create community and opportunities for student success.

FMA sponsors several guest speakers, seminars, and industry tours throughout the academic year. The topics covered include industry trends, technology, career opportunities and possible career paths.

Sigma Phi Omega

Sigma Phi Omega is a professional business fraternity dedicated to establishing relationships in the food and consumer packaged goo industries. Sigma Phi Omega is comprised of more than 50 active members and alumni to promote professional development and lasting friendships.

Because Sigma Phi Omega is a brotherhood its members value the importance of honesty, sincerity, and humility. These attributes are developed during the membership process and all shown throughout the fraternity by leadership and cooperation among its officers and mem-

bers. The fraternity also assists with the organization of the fooi marketing conference, participates in the Executives on Campus speaker program, and volunteers with The Boys and Girls Club. Adapt-a-Highway and Habitat for Humanity.

Career Path

WMU's Food & CPG Marketing graduates are exposed to a variety of facets of the industry to help them determine a suitable career path. For example, the Sales and Marketing proprior provides a challenging career in a fast-paced industry in sales, product development, category development, brand and product management, territory sales, and key account management. The Wholesaling and Distribution specialty literally places student the middle of all the action: procurement, category management supply chain management, logistics planning, specialty channel management, merchandising, marketing, and retail. There are also specialties in marketing information technology and relain management.

AFPD members interested in learning more about WMUs Food & CPG Marketing program should visit www.wmich.edmarketing/academics/fmk.html.

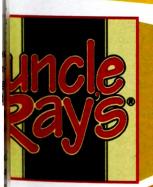
MoTown Snack Foods

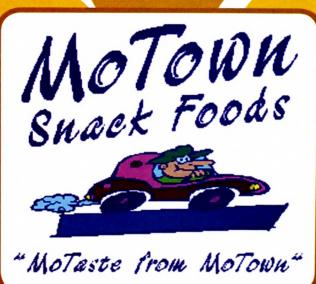
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Paul CONDINO

AFPD Vice President, Government Relations

Let Your Voice be Heard in Lansing

fundamental rule in politics asserts that "all politics is local." Former Speaker of the United States House of Representatives Thomas "Tip" O'Neill is often credited with that assertion. In his book with the same title, he acknowledges that he lost his first race for the Cambridge City Council by 160 votes "because I took my own neighborhood for granted." Following that election, his father took him aside and chided: "All politics is local. Don't ever forget it." And he never did. With the same mantra—that all politics is local—AFPD will hold its second annual Michigan Day at the Capitol on Thursday, May 10, 2012, in Lansing.

Last April, AFPD members held a luncheon with more than 60 legislators and made their voice heard on issues including tax fairness, small business support, and leveling the playing field in purchases from the Michigan Liquor Control Commission (MLCC). From this first Day at the Capitol, legislative leaders promised—and delivered—the passage of SB 331, which will allow retailers to purchase the same bottle of liquor from the MLCC at the same price as competing restaurants and bars. (SB 331 becomes effective October 1, 2012). Legislators also replaced the dreadful Michigan Business Tax (MBT) with a corporate tax that relieved most retailers of the requirement to pay any business tax, and we helped repeal the item pricing law. Instead, they pay only the income tax on their individual profit. In short, 2011 paid great dividends for the membership of AFPD, as we made

our voice heard loudly in Lansing.

In our representative form of government, all politics is, in fact, local. This has never meant more than in 2012, with each member of the Michigan House facing election. The voices of AFPD members speaking out to their individually elected legislators serves as a strong platform for raising awareness of our issues and concerns. This includes protecting liquor laws from significant changes that would reduce controls by allowing the issuance of many more liquor licenses and increased alcohol access, while resulting in an increased risk of harm to Michigan citizens, as well as the important AFPD issues of repealing the deposit law and ridding retail stores of bacteria-laden, used beverage cans—instead recycling them at residential curbsides.

So mark your calendars for an interesting and meaningful Day at the Capitol in Lansing, on May 10th. Our day begins at 11 a.m. with a luncheon with our legislators at the offices of Karoub and Associates, 121 W. Allegan, Lansing. This will be followed by an opportunity to view the House and Senate in session.

Please take this important opportunity to come to Lansing and make your voice heard by your elected officials. With every voice of reason comes the prospect of vital changes. For more information, contact Paul Condino, AFPD vice president, government relations at pcondino@afpdonline.org.



The voices of AFPD members speaking out to their individually elected legislators serves as a strong platform for raising awareness of our issues and concerns.

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Michigan Liquor Control Commission



Andy **DELONEY**

Chairman, Michigan Liquor Control Commission

Renew Your Liquor License on Time

iquor license renewal season is here and it is important to renew on time. Renewal packages were mailed March 1, and all licenses must be renewed by May 1, 2012.

Liquor licenses expire on April 30 of each year, and new licenses must be displayed on the licensed premises by May 1 in order to continue to sell or serve alcoholic beverages and be in compliance with Section 501 of the Liquor Control Code and Rule 436.1107. The completed and signed original license renewal form and the required license fee must be received by the MLCC before April 15 to ensure that the renewed license is received by May 1.

"The administrative commissioners and I have spent quite a bit of time discussing the licensing renewal process, and how critical it is that liquor licenses be renewed on a timely basis, and that licensees understand the consequences of not renewing on time," said MLCC Chairman Andy Deloney. Consequences of not renewing on time include:

- Inability to purchase spirits;
- Inability to sell or serve alcohol;
- Notification will be sent to MLCC enforcement staff and local law enforcement agencies.

"Online renewal is available at our website. It's quick and easy. We also have a great staff to help and answer any questions," stated Deloney. "There's no reason not to renew on time."

For more information about the MLCC, please visit www.michigan.gov/lcc. Follow us on Twitter www.twitter.com/MILiquorControl; "Like" us on Facebook.

For more information about LARA, please visit www. michigan.gov/lara. Follow us on Twitter www.twitter.com/michiganLARA; "Like" us on Facebook; or find us on YouTube www.youtube.com/michiganLARA.



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4th Annual Joseph D. Sarafa Scholarship Luncheon

Tuesday, July 24, 2012

Detroit Institute of Arts, Detroit, MI





Ed
WEGLARZ
Executive Vice President, Petroleum

Knowledge, Trends, and Updates

o matter how long you've been in the retail petroleum business, you must stay up to date on current trends to add to your experience in the business. I compare gasoline retailing with trying to paint a moving train. The scenario is always changing. What worked yesterday might not work tomorrow.

So I provide the following tidbits to add to your collection of knowledge when making decisions about your petroleum business:

- Recent surveys indicate two-thirds of motorists
 consider the price of fuel the main reason they select
 a particular station. No other factor even comes close
 to this price consideration. Nearly one in four consumers will change behavior to save one penny per gallon.
 In addition, two thirds of the motorists who shop price said they make up their minds where to buy while driving, compared to drivers who pre-plan their visits.
- Wholesale costs have risen at a much faster rate than pump prices over the last 60 days—almost twice as much in some cases. Profit margins at retail are squeezed, motorists are angry about the sharp increases, and the outlook for more increases is likely.
- The gas price spike that is occurring is a function of uncertainty, not fundamental supply and demand

issues. Expect more upward pressure on crude oil, especially if Iran blocks the Strait of Hormuz. On the other hand, a quick battle or a diplomatic solution could lower prices almost as fast as they went up.

• The primary cost factor influencing the wholesale cost of fuel is the cost of crude oil. Crude oil prices contribute 70 – 80 percent of the final retail price of gasoline. The retail gasoline market is a complex environment that is influenced by a wide variety of factors. As a retailer, you have no control over the cost of crude, so you must play the hand you are dealt, and concentrate on the cost factors that you can influence.

Convey this information to your customers when they have questions. Keep informing them that you are against high gas prices as much as they are against high gas prices. You make less money as the price increases, because customers buy less of everything when the money goes into their gas tank. And, your credit card fees, Michigan's sales tax, and Ohio's Commercial Activity Tax are all percentage-based, so the burden increases directly with price increases.

AFPD—along with our gasoline retailers—stands shoulder-to-shoulder with the motoring public in the fight for lower fuel prices.



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Passion for the Community

Social responsibility is as much a staple at Hiller's Markets as bread, milk, and eggs. The Hiller's family of seven stores, with another planned for the summer, does an unprecedented amount of promoting Michigan products, entrepreneurs, and social assistance. Even the company's logo includes the phrase, "The way it should be."

Owner Jim Hiller is a second-generation owner whose father, Sidney Hiller, opened the first Hiller's in 1941 on Michigan Avenue. Jim and wife Marge's son, Justin, is learning the business with the intention of assuming the mantle in a few years.

Hiller's has locations in Plymouth, Union Lake, West Bloomfield, Ann Arbor, Berkley, Commerce Township, and Northville, with a new store coming to the South Lyon area.

All seven Hiller's supermarkets share certain signature characteristics. What makes each unique is that each store reflects the intimate details of its surrounding community. The Berkley store, for example, is small by any standard, maybe the size of a large convenience store, especially compared to the store on Haggerty Road and Fourteen Mile at 67,000 square feet. The stores average about 50,000 square feet in size.

Each store has some unique and some not-so-unique products. "In concept, we have everything from spam to caviar," Jim Hiller says. "We have everything under one roof and we try to have the ordinary to the unusual."

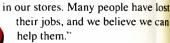
It has been said that we eat with our eyes before we ever take a bite, and Hiller's understands that concept. The quality of the products sold by Hiller's, as well as the delicious food cooked on-site by its renowned chefs, is well known in the industry. Each store offers premier products, gourmet delectables, healthy choices, and lifestyle shopping. Hiller's prides itself on

listening to shoppers, and will obtain items on request, no matter how rare.

Hiller's embodies Jim's passion for food, for wine, and for excellence. The Hiller name is known for quality, variety, great taste, and unparalleled customer service.

What may not be as well known is the company's commitment to its communities. The company recently invited entrepreneurs from

around the state to set up displays of Michigan products designed to show customers creative and interesting homegrown products. "We are very happy to work with entrepreneurs," says Jim Hiller. "We try to nurture young businesses, and we encourage them to bring in their products. We have thousands of Michigan products



For nearly 20 years, Hiller's
Markets have partnered with
churches, synagogues, schools, and
other non-profit organizations to help
them raise money by shopping at Hiller's.

Hiller's Scrip cards are provided to participating groups whose members then activate the cards to pay for their purchases. The program has a tiered format structured to give dedicated shoppers a chance to earn even more for their chosen causes—up to six percent of total purchases.

Another project to help local businesses is Hiller's Hometown First Project. Shoppers who spend at least \$100 during one shopping trip to Hiller's receive a Hometown First card, which rewards customers with a sizable discount at select locally-owned businesses—and there are hundreds of businesses in the communities that accept the cards. Here's how the program works:

- Spend \$100 during a shopping trip to Hiller's, using your receipt as proof of purchase, to automatically qualify for a Hometown First card.
- Get a Hometown First card, which is redeemable for a one-time use at a participating business. Participating businesses and their discounts are listed on the Hiller's website and at the service desk in each Hiller's store.
- The Hiller's Hometown First card is used like a coupon at a participating business. The business will keep the card, since it is only redeemable once.

Hiller says the company's innovations are helped along by a younger generation of leaders, including his son, Justin. "I'm hoping to expand the company's scope and reach, and we have

ambitious plans for expansion," Hiller says. "We have a younger tier of management, and we are ready for the future. At 64.

I think we need younger people and newer ideas."

Jim Hiller also writes a regular blog, called A Message from the Helm, on the company's website (www.hillers.com/blog/). His writings don't reflect the state of the food industry, but instead tell stories about the human condition and inform his readers of everyday heroes who make sacrifices for their families and communities. It's obvious that his true passion is his community.

that his true passion is his community.

"AFPD has been a wonderful resource for Hiller's by ensuring we stay current with industry relevant legislation," says Justin Hiller, vice president. "AFPD has also connected us with other wholesalers outside of our normal channels, helping us to stream line services and goods we offer to consumers."





Sheriff Napoleon: 'It's on All of Us to Demand Better

Michigan's Wayne County Sheriff Benny Napoleon has spent his career in public service with the majority of his time in public safety. As the deputy Detroit police chief, Napoleon garnered national attention during the 1994 attack on figure skater Nancy Kerrigan. He was later promoted to chief and is known for his long-standing relationship with many Detroit business owners. Auday Arabo, president and CEO of AFPD, sat down with Sheriff Napoleon inside the sheriff's office.

Arabo: Crime continues to be a major problem in Detroit. How does the lack of response time of 9-1-1 calls affect the sheriff's department?

Napoleon: It doesn't really impact much at all because I am not a first responder in any community in Wayne County—I am a supplement to the local police agency. If we had the additional resources, we could move strategically throughout the county to support agencies when they were overwhelmed by calls. It would be great if I had the resources to do it, but the fact is I don't.

Arabo: Do you envision Wayne County sheriff's department having to deal with the same policing issues that Oakland County had with its department taking over Pontiac?

Napoleon: There are potential savings in asking the sheriff to police communities because it is more cost effective if adjoining communities come together under one police station. Instead of having overlapping dispatch, overlapping investigative operations, and overlapping detention services, they'll use the sheriff's office.

But most of these communities want to save their police agencies. Wayne County is the only county I can think of—probably in the country—where every township and village has its own police department. I don't know another place in the country like that. If it comes to it, we stand prepared to do it. Am I out advocating for it? Not at all.



Arabo: There have been more murders in 2012 then during the riots in Detroit in 1967. What is your take on the homicide rate?

Napoleon: We need more police. When you look at homicide statistics, the non-fatal shootings will probably be four or five times that many, at least.

Arabo: How do we help get gun violence off the street?

Napoleon: The fact is that you cannot police the city of Detroit with 3,000 police officers. We have to come to grips with that, and as a community, demand the money to increase the staffing of the police department.

We did research on my way out in 2001, which indicated that the number should be somewhere around 4,500. That means the department is about one-third short of where it should be. I had 4,200 when I was the chief. We had 5,800 back in the 70s. But with the proper deployment and additional resources and community support, we can do an effective job in the city of Detroit with about

4,500. Maybe need more, maybe need less but you can't do it with 3,000. That's absolutely unacceptable.

Arabo: What do you think about elected officials calling for gas station owners and store owners to have 24-hour securi guards?

Napoleon: Every single business having a police officer present is overkill. If you've got four gas stations on one corner, are you going to have four police cars or four secu people just sitting there? Next all the Cone Islands are going to want it, too. If you star guarding supermarkets, are you going to demand the same for Rite-Aid and Walgre and other places? Then crimes will increas where people are most vulnerable, like AT machines. While I believe the City Counci has great intentions, I don't think the long-term modifications have been really thoughout.

Quite frankly, I had a meeting with someone recently who had one of the best ideas I've heard to make the community safer. The idea is connecting the merchant cameras into my camera system here, direct to dispatch. And if a person triggers an alarm, a camera goes to that location. We see what's going on in real time. We have available units that we can dispatch immetately to that location, and then alert the locagency, too, so you get a potential double response. I really hope that idea can move along because I think that would do a lot to alleviate some of the problems. It could be model for other communities throughout the country.

Arabo: How can store owners and the sheriff's department collaborate on community outreach and public safety?

Napoleon: Leaving the lines of communication open is critical. We need to know what your concerns are and then try to come up with reasonable, cost-efficient answers. Per ple need to believe that the people that the are talking to are legitimately concerned.

The fact is that you cannot police the city of Detroit with 3,000 police officers. We have to come to grips with that, and as a community,

demand the money to increase the staffing of the police department.

blems, and that they're going to work gether to fine-tune whatever resolutions we me up with.

rabo: What do you say to frustrated isiness leaders who say there is a lack of litical leadership?

ipoleon: It's on all of us to demand better.
ople need to be held accountable for what
ey do and what they don't do. There are
me potentially great people in this comunity who will step up to lead; but we can't
so apathetic that we believe that everying that happens will not bring change, no
atter who changes. We have to get behind
e people that we trust who have demonated that they have the capability and the
icerity to address the issues. We need safe,
able, walkable, sustainable communities,
d the willingness to work toward getting

Your members are in tune to that because ey realize that if they don't have that kind community, then it impacts their bottom to the must look for the right type of leads and then promote these people.

rabo: How has the economic downturn fected the sheriff department's ability to ovide public safety? Napoleon: We weren't really affected by it because we've been operating under a 40-year court order that requires me to have minimum staffing. Even with the court order, I have 1,000 empty beds in my jail. We've been working through that by trying to expand our tether program. I am a strong supporter of the tether program because the cost of incarceration is skyrocketing.

I never thought I would say this as a law enforcement person for 38 years, but at some point we have to use the measuring stick on who we're actually going to incarcerate. We have to figure out if we are scared of them or mad at them. If we're just mad at them, then we need to find an alternative that will still punish a person, yet not cost the taxpayers a lot of money. If we're scared of them, then they absolutely have to be incarcerated.

Arabo: What role can small businesses play in the revitalization of Detroit?

Napoleon: Small businesses are the backbone of Detroit. While it's great to have those big guns in town, it's the people who are in the neighborhoods who really make the neighborhood. To be able to walk to the barbershop, grocery store, pharmacy, meat market, doctor, or dentist is the core of any livable, sustainable, walkable community. We have to create an environment where small businesses thrive, where they feel comfortable, and where their customers feel comfortable patronizing them.

Downtown Detroit will take care of itself. The neighborhood is really where we need to focus. We have ignored the community and the folks in the neighborhoods who live here 24/7.

Arabo: How many supermarkets and fullline grocery stores do you think there are in the city of Detroit?

Napoleon: My gut would tell me that there are no more than 20.

Arabo: There are actually 83.

Napoleon: Wow, I did not know that.

Arabo: How can our association assist in building regional cooperation?

Napoleon: What you're doing now is obviously helping, pulling people together and having significant dialogue. You represent a very powerful group of people. Leverage that power by putting people together and having these serious discussions. Obviously, folks respect your members. They're always coming to them when they need support. I think that the power of your organization is in recognizing that you have a voice that is heard and respected, and a voice that can make demands.



Nestlé DSD: Dependable Service is a Priority

Nestle's Direct Store Delivery (DSD) Division was designed to provide turnkey support for small chains and independents. The division was created on the west coast when Nestle acquired Dreyer's Grand Ice Cream, as well as several frozen pizza brands, and has moved east. In *Fortune* magazine's recent annual survey, Nestle was named one of the world's most admired food companies for the 15th consecutive year, and was number one in the consumer food products category for the seventh straight year.

Ken Schulte, account development representative for customers in Michigan and northern Ohio, says his team's approach is very hands-on. "We want to make sure our customers get the most from Nestle's products and brands." he says. Customers have a dedicated representative who comes in to rotate and fill bunkers, place orders, and maintain both the equipment and the product.

In addition to Edy's and Dreyer's ice cream brands, including Haagen-Dazs, The Skinny Cow, and Nestlé Drumstick, DSD brings in the four top selling pizza brands: DiGiorno, California Pizza Kitchen, Tombstone, and Jack's. And now, retailers have even more opportunity to serve their growing numbers of food stamp customers with new frozen food offerings: Mac & Cheese, Lasagna, Meatloaf Dinner, and French Bread Pepperoni Pizza from Stouffer's; seven different meal choices from Lean Cuisine ranging from Swedish



Meatballs to Sweet & Sour Chicken; and Nestle Hot Pockets in seven varieties such as Ham & Cheese and Bacon, Egg & Cheese.

The AFPD/ Nestle ice cream and frozen food program aims to create long-term loyalty through several unique features of the direct-store-delivery model. "For instance, we offer 100 percent credit for expired or damaged product," Schulte points out. The program's rebate approach is flexible, too. AFPD member stores (gas stations, convenience store, liquor stores, non-advertising groups, etc.) receive a nine percent quarterly rebate on Nestle ice cream and frozen food brands if their store sells Nestle ice cream brands exclusively. Stores that sell competing ice cream products as well as Nestle ice cream brands receive a two percent quarterly rebate. As a new customer, Nestle will buy the competitors' inventory you have in stock if you sign up to sell Nestle ice cream exclusively. Freezer equipment and helpful point-of-sale fixtures for the program are free, subject to pre-qualification based on quarterly sales and a \$40 per week minimum benchmark.

Schulte says his team's number one prior-

ity is dependable service. "We want our customers to wish we brought everything into their stores," he offers.

Nestlé Direct Store Delivery benefits from the AFPD program in many ways, according to Scott Ellis, Great Lakes field sales manager—large independent & smal format. "First, the AFPD program provide great link to bringing together Nestlé Dire Store Delivery with potential new retailer.

and customers who would like to sell Nestlé frozen food that otherwise we may never have come in contact with," he explains. "Second, the AFPD program allows Nestlé to develop

Special of In the months of and May 2012, we every 10 cases y order, you get on FREE case of Strawberry Shor Ice Cream Bars.

specific promotions for AFPD retailers to help drive business, such as this spring's 10, get one free program during April and May. Best of all, this is accomplished whi developing great relationships with both the staff and members of AFPD." Nestlé i excited about the relationship with AFPD today and in the future, and looks forwart to sharing our its innovation and knowled with AFPD's membership, Ellis says.



The AFPD/ Nestlé ice cream and frozen food program aims to creat long-term loyalty through unique features

of the direct-store-delivery model.



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Joseph
PALAMARA
Associate, Karoub Associates

AFPD Supports Tobacco Tax Fairness Bill

s AFPD members are keenly aware, the sale of cigarettes and tobacco is heavily regulated and highly taxed in the state of Michigan. The retail purchase price of these products must include federal and state excise taxes in addition to the state sales tax. Cigarettes must have the surgeon general warnings on every pack; must comply with the federal labeling laws; must be fire-safety-standard compliant; and retailers must verify the age of the purchaser and refuse sales to anyone under the age of 18.

Roll-your-own (RYO) manufacturers sell their cartons of cigarettes at half the retail price of convenience stores and other retail outlets because they do not collect the same taxes stores do and their cartons do not comply with the state and federal cigarette regulations.

AFPD joins the Michigan Distributors and Vendors Association (MDVA) in strongly supporting Senate Bill 930, sponsored by Senator Roger Kahn (R-Saginaw). Kahn is chairman of the powerful Senate Appropriations Committee, and his office has reached out to AFPD for support for this measure.

SB 930 would level the playing field in the taxation and distribution of cigarettes by requiring RYO cigarette manufacturers to become licensed, pay all taxes, and comply with the same regulations as Michigan's convenience stores.

SB 930 would amend the Tobacco Products Tax Act to:

- Include as a "nonparticipating manufacturer" a person who operates or permits another person to operate a commercial-grade cigarette-making machine.
- Require the Department of Treasury to issue a request-forproposal (RFP) to acquire and use digital stamps.
- Allow stamping agents to retain 0.5 percent of the tax due on cigarettes as compensation for equipment and technology upgrades necessitated by digital stamps.

- Allow stamping agents to retain from monthly remittances, for 18 months, 5.55 percent of direct costs incurred for the initial purchase of eligible equipment.
- Allow licensees to retain a percentage of the tax otherwise due on sales of untaxed cigarettes to Indian tribes.
- Require the Michigan Department of State Police (MSP) to initiate inquiries or obtain data from the Treasury Department in order to support its enforcement activities.
- Allow the MSP to use electronic resources to perform criminal background checks on license applicants and current licensees, and require the MSP to inform the Treasury Department of the results.
- Allow the Department to consider criminal history as sufficient cause to suspend, revoke, or refuse to issue or renew a license.
- Provide that, before proceeds from taxes, fees, and penalties were distributed, the Department of Treasury, the Attorney General, and the MSP could use the funds, upon appropriation, for enforcement and administration of the Act.

For fiscal year 2011-12 only, the bill would appropriate the following from tobacco tax revenue allocated to the General Fund: \$4.0 million to the State Police; \$1.5 million to the Treasury Department; and \$500,000 to the Attorney General for enforcement and administration.

SB 930 passed the Michigan Senate in late February, and is currently awaiting action in the House of Representatives.

This issue is important to AFPD's independent retailers. Show your support by urging your representatives in the Michigan House of Representatives to vote in favor of SB 930. It's good for independent retailers; it's good for small business; and it's good for the state of Michigan.



SB 930 would **level the playing field** in the taxation and distribution of cigarettes by requiring RYO cigarette manufacturers to comply with the same regulations as Michigan's convenience stores.



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An Alternative Savings Option

Group Retrospective Rating is a program where BWC-certified group sponsors—like AFPD—pool employers of like-industry that meet their criteria for safety and claims management practices. As total future claim costs of the group stay under the group's premiums paid, the group members receive up to three premium refunds of their individual premiums paid. CareWorks Consultants has created three tiers with different projected savings levels for each industry group. The three levels are:

- Platinum (74-78 percent refund);
- Gold (56-61 percent refund); and
- Silver (30-34 percent refund).

Considerations Before Joining

AFPD members who wish to take part in group retrospective rating must fully understand the risk involved. If the group's claim costs exceed the group's premiums paid, the entire group of employers will pay a premium assessment. This assessment is capped at a percentage of the employer's individual annual premium. CareWorks Consultants thoroughly reviews each group member's safety program and claim history prior to acceptance into all group retrospective rating programs CareWorks Consul-

tants administers. CareWorks Consultants works aggressively and proactively to help our group retrospective rating clients prevent injuries and control costs to maximize the benefits of the program for all participants.

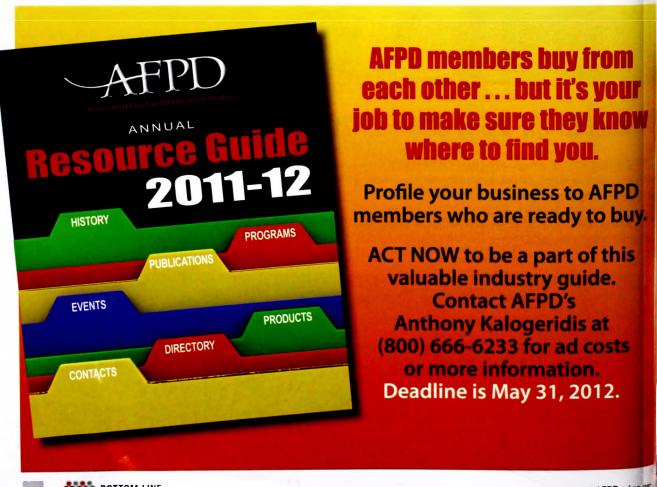
Paying Your Premiums

Group retrospective rating employers continue to pay their semiannual premiums (at their individual rates) to BWC, as if they were not in a group.

- If new claim costs remain under the premiums paid for the group as a whole, rebates will be issued by BWC at 12-, 24-, and 36-month intervals after the policy year ends.
- Employers that maintain participation in the group retrospective program for multiple years can continue to get multi-year rebates.

How to Enroll

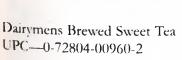
If you are interested in having CareWorks Consultants review your company for the AFPD 2012 Group Retro program, call Account Executive Theresa Passwater at (800) 837-3200, ext 7248. Deadline for enrolling in the July 1, 2012 Group Retro plan is April 30, 2012



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M. Scott BOWEN Michigan Lottery Commissioner

Club Keno goes Full Tilt

et ready to go Full Tilt beginning April 2, when players who purchase a fivedraw ticket with Kicker and The Jack options selected on their Club Keno wagers will get a sixth draw free.

Club Keno Full Tilt will be a valid promotion through

April 22. With so many players expected to take part, *The Jack* jackpot is anticipated to grow by more than \$100,000 per day. That is truly something to get excited about.

The free sixth draw extends the player's same set of numbers, including *Kicker* and *The Jack*. It's fun and easy—*Club Keno* players can pick their own numbers or use an easy-pick without the need of a bet-slip. We're also making it easy for retailers as all terminals and self-serve equipment will have this promotion preloaded. That means when you select *The Jack* and *Kicker* option on a five-draw wager, the machines will automatically give the player the sixth draw on the same ticket free, with no additional effort. It's a win-win promotion for both retailers and players. We hope this promotion will introduce our *Club Keno* players to the redesigned *Jack* feature as well as the *Kicker*,



two components that will potentially allow them to win larger cash prizes. And with more wagers being purchased, players will be able to use the Michigan Lottery's *Club Keno* To Go app for their smart phones. This feature enables players to watch their numbers no matter where they are.

Instant Game
Introductions: Instant

games now launch monthly. On April 24, look for \$1 Triple Your Luck; \$2 Doubling Red 7s; and \$100,000 Bingo. a \$3 ticket.

Expiring Games: Instant tickets that expired on April 2 are IG 366 Tripling Red Hot Cashword; IG 379 Million Dollar Multiplier; IG 380 Tripler; IG 385 Ghouls Gone Wild; and IG 398 The Wizard of Oz.

More than 95 cents of every dollar spent on Lottery tickets is returned to the state in the form of contributions to the state School Aid Fund, prizes to players and commissions to retailers. Since its inception in 1972, the Lottery has contributed more than \$16 billion to education in Michigan.

For additional information, please visit the Lottery's website at www.michiganlottery.com.



We're making it easy as all terminals and self-serve equipment will have this promotion preloaded.

It's a win-win promotion for both retailers and players.







Larry FLOWERS

State Fire Marshal, Ohio Department of Commerce

New BUSTR Chief Takes Office

he Ohio Division of State Fire Marshal, Bureau of Underground Storage Tank Regulation (BUSTR) has a new chief. William Hills was appointed BUSTR chief effective March 12, and brings a wealth of knowledge about state and local government that will be a tremendous asset to the BUSTR program and its staff.

Chief Hills previously served as executive director of the Ohio Joint Committee on Agency Rule Review (JCARR) from 1996–2010. Prior to that, he was a senior staff attorney for the Court of Claims of Ohio in Columbus, and was president of the Reynoldsburg. Ohio, City Council from 2004–2011. He holds a bachelor's degree in business administration from the University of Kentucky and a law degree from Capital University.

"I'm looking forward to working with our stakeholders in any way I can. BUSTR has a strong staff, and we want to continue to assist the business community while ensuring the safety of Ohioans," said Hills.

BUSTR's mission is to effectively regulate and ensure the safe operation of petroleum underground storage tanks (UST) in Ohio. The agency is responsible for protecting the citizens of Ohio and the environment by ensuring appropriate investigation and cleanup in the event of a petroleum release from a UST.

The Bureau performs the following duties:

- Conducts inspections of permitted work on underground storage tanks;
- Performs inspections to ensure underground storage tanks are operating properly and thus preventing releases into the environment;
- Receives and reviews reports of releases and suspected releases, and oversees all immediate response, assessment, and cleanup activities.

The Bureau has just completed a review and update of rules regarding underground storage tank regulation, and is in the process of planning free classes for licensees on the new rules. For information about participation or issues, visit www.com.ohio.gov/fire/bustMain.aspx or contact BUSTR directly by calling (614) 752-7938 or (800) 686-2878 or via e-mail at websfm@com.ohio.gov.

Larry Flowers is the state fire marshal for the Division of State Fire Marshal, which operates under the Ohio Department of Commerce.

protecting the citizens of Ohio and the environment by ensuring appropriate investigation and cleanup in the event of a petroleum release from a UST.



William Hills



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VICKIE HOBBS AFPD Director Region 9



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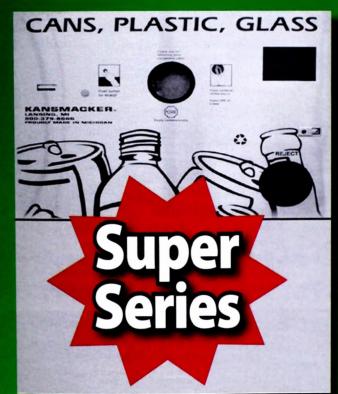
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Best Websites to Track Calories, Exercise

By Angela Jenkins

Blue Cross Blue Shield of Michigan (BCBSM) has been fielding questions from participants in its Win By Losing health and weight-loss program, and recently, participants wanted to know what are the best websites for tracking calories and exercise to lose weight or maintain weight loss.

Smartphones, tablets, computers, social media — with all of the wonderful technology and applications available to us today, being tech savvy has a whole new meaning. It is proven that people who keep track of the foods they eat are more successful in their weight-loss efforts. If you don't want to use an app or online tracker, you can also write down everything you eat and check the food labels for calorie totals. If you are trying to lose or maintain weight, check out one of these free online calorie trackers:

- Super Tracker from MyPlate.gov (www.choosemyplate.gov/supertracker-tools.html)
- My Food Advisor from the American Diabetes Association (http://tracker.diabetes.org)

I recommend these two online trackers because they are accredited websites that verify the number of calories in each of the foods in their database. You have to be careful with some track-

ers because the calorie counts may not be accurate (and you can always cross-check with the food label if you are suspicious).

Here are some more online food and calorie trackers that have applications that sync to your smartphone:

- Lose It (www.loseit.com)
- Weight Watchers (www.weightwatchers.com)
- My Fitness Pal (www.myfitnesspal.com)
- Spark People (www.sparkpeople.com)

Also, check out these apps that assist in losing weight: Top 10 Free iPhone Apps (http://mashable.com/2009/01/03/free-iphone-apps-to-lose-weight/) or BCBSM's recent post on the four top health and fitness apps (www.ahealthiermichigan. org/2012/03/06/4-free-mobile-apps-named-best-at-keeping-you-fit-and-healthy/) from the U.S. Surgeon General's competition.

Phone apps are great because you can enter your meal, snack, and beverages right away, so forgetting to keep track should be alleviated.

Angela Jenkins is a certified health coach at Blue Cross Blue Shield of Michigan who writes about physical activities and health eating habits on A Healthier Michigan.org.





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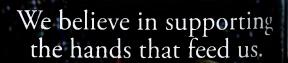
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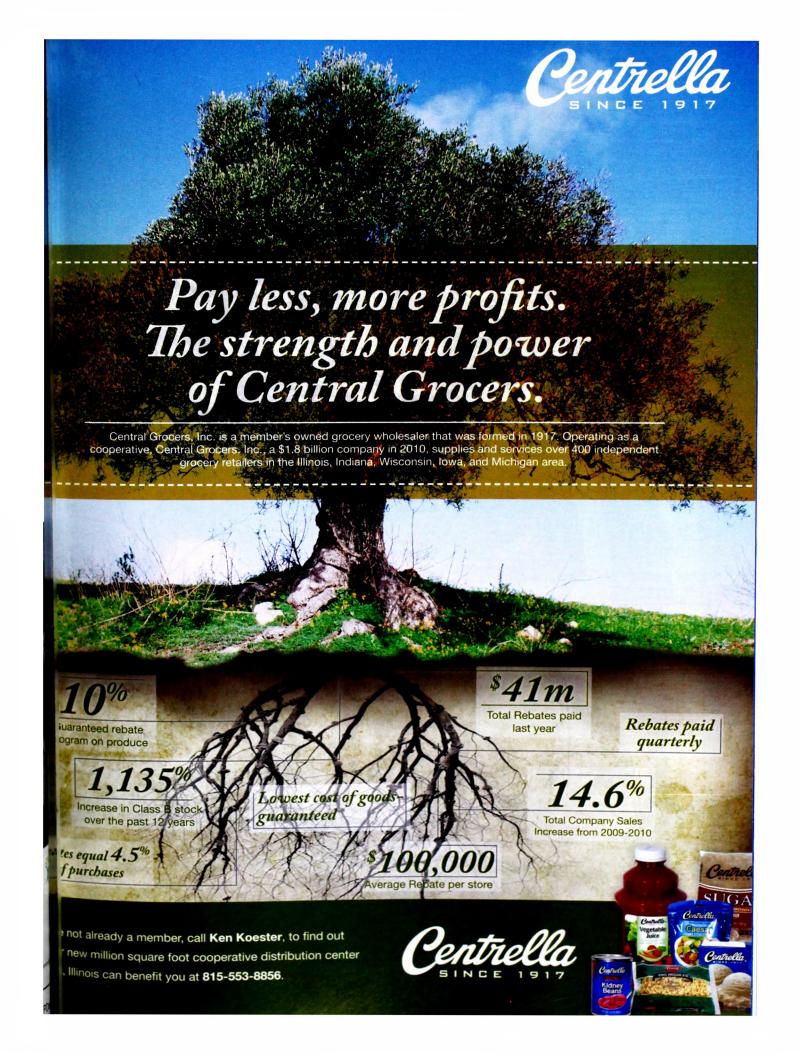


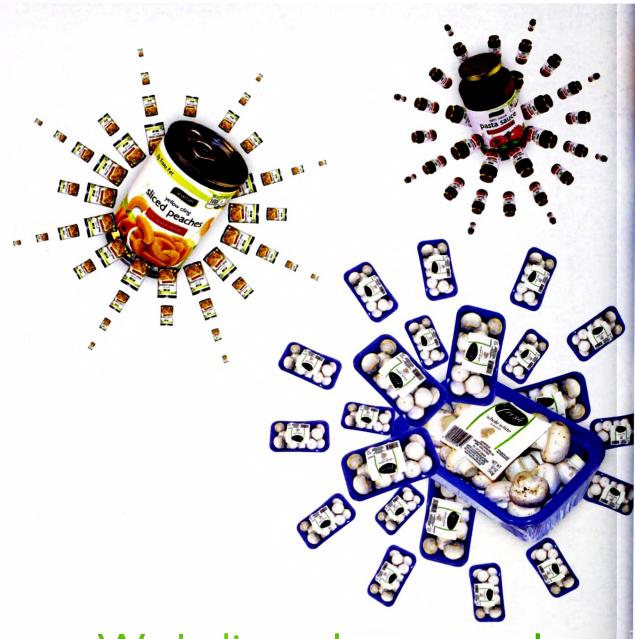


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